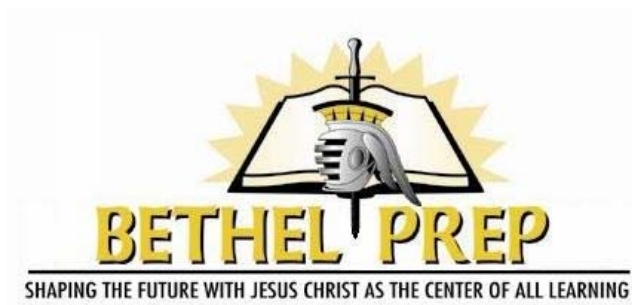




INITIAL TEACHER APPLICATION



359 Chapel Heights Road
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856-340-3079
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INITIAL TEACHER APPLICATION

Your interest in Bethel Preparatory Classical Christian Academy is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will notify and ask you to send your placement file to our office. We will also contact your references. If we have continued interest in your candidacy, we will arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are seeking applicants who are professionally qualified, willing to learn the classical method, really love children, and by the pattern of their lives, are Christian role models. **Luke 6:40.**

We look forward to reviewing your application. Thank you for your interest in the ministry of our school. We pray that God will fulfill His perfect will in the lives of all applicants.

Rev. Robert S. Barber, Schoolmaster

A. APPLICANT'S NAME AND ADDRESS

Full name: _____

Application date: _____/_____/_____ Date available: _____/_____/_____

Present address: _____

Phone: Days (_____) _____ Evenings (_____) _____

Permanent address and phone number if different than present address

Please list any additional addresses where you have resided at any time during the past five years:

B. POSITION DESIRED

Please indicate 1, 2, 3 choice in the parenthesis. Then to the right please indicate the grades or subjects in order of preference:

() Kindergarten () Elementary _____

() Junior High _____ () High School _____

Full time ___ Part time ___ Substitute ___

How did you learn about the position for which you are applying?

Can you submit verification of your legal right to work in the US? Yes ___ No ___

Please list activities or sports for which you would be capable and willing to direct, sponsor, or coach. (Indicate grade or ability levels).

What would you like to be doing five years from now?

C. CHRISTIAN BACKGROUND

* **In your own handwriting**, on separate paper, briefly give your Christian testimony.

Please carefully read our Mission Statement (p. 9) and Statement of Faith (“We Believe” p. 10) and indicate your degree of support.

___ I fully support the Statement as written without mental reservations.

___ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes ___ No ___

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity?

What other Christian service have you done since becoming a Christian?

Are you capable of teaching a Bible class? ___ If yes, what would be your subject preferences?

To what extent do you believe you should become involved in Sunday and other weekday ministries of the sponsoring church or the church of which you are a member?

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

D. PROFESSIONAL QUALIFICATIONS

*** Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

What degree or degrees do you hold?

Degree	Date Received	Issuing Institution
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Your Major(s)

Your Minor(s)

Cumulative grade point average Bachelor's _____ Graduate work _____

Total (circle one) semester or quarter units **after** date of Bachelor's degree _____

Sequentially list your teaching experience with most recent first.

School's Name	Grades or Subjects	Dates

To what degree are you familiar with various Christian, classical, or secular textbook series (i.e., ACSI, ABeka, Bob Jones, Saxon Math, Open Court Reading, etc.)?

Textbook series preferences? _____

List any other educational advantages that you have had including opportunities for travel.

List any books or articles that you have read recently that have helped you to grow professionally.

Do you have an ACSI or ACCS Teaching Certificate? _____

What level? _____ Remains valid for _____ years.

Do you have a state teaching certificate? _____ State? _____

What kind? _____ Remains valid for _____ years.

Endorsement(s) List semester hours in endorsement area(s)

If you do not hold a certificate, what requirements do you lack?

*** Please attach photocopies of any certificates held.**

Have you had any courses in the Christian Philosophy of Education? If so, where and when?

If not, would you be willing to take such a course by correspondence or otherwise? _____

*** Attach a typed copy of your personal Christian philosophy of education and how you would implement it in the classroom.**

Have you had other courses giving specific training for Christian day schools? Give details.

List any conferences or seminars that you have led or participated in recently.

Describe how teacher evaluation has been helpful to you.

E. PERSONAL PHILOSOPHY

*** On separate paper please label and succinctly answer in one or two paragraphs each of the questions below.**

- A. Why do you wish to teach in a Christian school?
- B. What main characteristics distinguish a Christian school from a public school?
- C. What do you know about classical education?
- D. What do you consider to be the proper classroom atmosphere for learning?
- E. What is your philosophy of discipline? Your attitude toward physical punishment?
- F. What areas do you feel are your strengths? Weaknesses?
- G. What do you believe about the origin of the earth and mankind?
- H. Summarize any additional information that you would like to present regarding your candidacy for this position.

F. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may follow the same format on the reverse.

1. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

2. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

3. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

4. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

5. Position _____ Dates of Employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed?
If so, what was the name or names?

Have you served in the military? Yes ___ No ___. If yes, what type of training or
education did you receive?

Are you holding or have you already signed a contract for next year with any other educational institution? Yes ___ No ___

G. PERSONAL REFERENCES

Do not list family members or relatives for references. You will also need to sign the **Reference Release Form** that is attached and return it with this application.

Give three references that are qualified to speak of your spiritual experience and Christian service. **List your current pastor first.**

Name/Complete Address	Phone	Position
1. _____		

2. _____		

3. _____		

Give three references that are qualified to speak of your professional training and experience. **List your current or most recent principal or supervisor first.**

Name/Complete Address	Phone	Position
1. _____		

2. _____		

3. _____		

Bethel Preparatory Classical Christian Academy

Our Mission Statement

“Shaping the future with Jesus Christ as the center of learning”

Our Biblical Mandate

(Col. 2:2-3)

My purpose is that they may be encouraged in heart and united in love, so that they may have the full riches of complete understanding, in order that they may know the mystery of God, namely, Christ, in whom are hidden all the treasures of wisdom and knowledge.

Our Philosophy

At Bethel Prep we are shaping the future as we help today’s students become tomorrow’s leaders. In partnership with families, local churches, and our community, we are committed to providing academic excellence, thorough Biblical integration, and Christ-like character building for any student willing to learn. *(Psalm 78:1-8)*

Our goals are threefold: We want our students to discover and pursue God’s good, pleasing, and perfect will; to obtain and master the tools of life-long learning; and to be able to articulate, communicate, defend and integrate their faith and wisdom in order to be effective Christ followers, witnesses, and leaders to their generation. In order to help our students achieve these goals we have chosen Biblical-Classical pedagogy as the foundation of our curriculum. We consider it a great privilege to make this investment in the lives of our students. *(Romans 12:2; 2 Corinthians 9:6-8)*

For living beings created by God and living in a world created by God there is neither truth nor knowledge apart from knowing Him. Therefore, we integrate the word of God into all areas of academic and co-curricular life. The Scriptures are the revelation of God, His truth and wisdom, and our final authority for matters of life and faith. *(2 Timothy 3:16)*

In an effort to be an effective Christian witness in our community, we provide opportunities for students and their families to mature in the Christian faith, reflect Christ-like character, and become a witness within our school, community, and world. *(Matthew 28:19)*

We acknowledge our need to trust in God in this endeavor as we strive to reflect His excellence and glory. *(Zechariah 4:6; 1 Corinthians 10:31)*

We Believe

1. The Old and New Testaments are inerrant as inspired by God, and the only authority for faith and practice. (II Tim. 3:16; II Peter 1:20, 21).
2. In one God, eternally existing in three persons: Father, Son, and Holy Spirit. (Deut. 6:4; Mark 12:29; Gen. 1:26; Col. 1:15-17; Gen. 1:2; Acts 13:2).
3. In the fall of man, his universal depravity, and that of himself he is utterly unable to remedy his lost condition. (Gen. 1:26 & 31, 3:1-7; Rom. 5:12; Psa.14:1-3; Rom. 3:10 & 23).
4. In salvation by grace through faith in the atoning blood of the Lord and Savior Jesus Christ - who is the only begotten Son of the Father, conceived by the Holy Spirit, born of a virgin, became man and was sinless, in order that He might redeem mankind and reveal the Father -and that all who receive the Lord Jesus are "born again" of the Holy Spirit and become children of God. (Job 10:12, 22:2; Eph. 2:8, 9; Lev. 17:11; Heb. 9:22; Rev. 12:11; John 3:16; Matt. 1:20; Is. 7:14; Matt. 1:23; Is. 53; John 1:1 & 14; John 1:18; John 3:3; I Peter 1:23; Rom. 8:16; Gal. 4:6, 7).
5. In the universal, Holy Church of Jesus Christ composed of all believers; and the local church a part of the greater. (Psa. 135:1; I Cor. 12:12-14; Acts 11:26).
6. In the personality of Satan, angels, and other spirit beings both good and evil. (Job 1:6; Matt. 4:1; Psa. 34:7; Luke 22:43; Psa. 106:37; Mark 5:1-9; Eph. 3:10; Rom. 8:38).
7. In the blessed hope, the personal, visible and bodily return of the Lord Jesus Christ (Acts 1:11; Titus 2:13).

H. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Bethel Preparatory Classical Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Bethel Preparatory Classical Christian Academy to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date